

Beacon No Dole Schools List

Queensland

Beerwah State High School
Clifton State High School
Dimbulah State High School
Forest Lake State High School
Glenmore State High School
Ingham State High School
Loganlea State High School
Mabel Park State High School
Malanda State High School
Mareeba State High School
Maroochydore State High School
Milmerran State P-10 High School
Mt Morgan State High School
Ravenshoe State High School
St James College
Tara Shire State College

New South Wales

Albion Park High School
Brisbane Water Secondary College
Callaghan College
Doonside Technology High School
Dubbo City College
Gymea Technology High School
Lake Illawarra High School
Nepean High School
Oak Flats High School
Rutherford Technology High School
Sydney Secondary College
Tomaree High School
Warilla High School

ACT

Calwell High School
Caroline Chisholm High School
Kambah High School
Lanyon High School
Wanniassa School

West Aust & Northern Territory

Armadale Senior High School
Balga Senior High School
Bullsbrook District High School
Coodanup Community College
Governor Stirling Senior High School
Kununurra District High School
Lockridge Senior High School
Mandurah High School
Palmerston High School
Swan View Senior High School

Victoria

Alexandra Secondary College
Bayside College
Cleland Secondary College
Croyden Community School
Doveton Secondary College
Echuca College
Euroa Secondary College
Flinders Peak Secondary College
Galvin Park Secondary College
Hampton Park Secondary College
Hoppers Crossing Secondary College
Kurunjang Secondary College
Laverton Secondary College
Lyndhurst Secondary College
Melton Secondary College
Mornington Secondary College
Mt Erin Secondary College
Newcomb Secondary College
St Albans Secondary College
St Joseph's College
Sunshine Secondary College
Western Port Secondary College
Yea High School

South Australia

Christies Beach High School
Eastern Fleurieu High School
Smithfield Plains High School

Tasmania

Brooks High School
Campbell Town District High School
Cressy District High School
Geeveston High School
Geilston Bay High School
Huonville High School
Latrobe High School
Oatlands High School
Penguin High School
Rokeby High School
Triabunna District High School
Ulverstone High School
Wynyard High School

Victorian State Conference

There was a record attendance at this year's Victorian State Conference held in Melbourne at the end of February. More than 50 school principals, teachers, No Dole coordinators and Beacon staff attended the conference at Komatsu's headquarters in Campbellfield.

The conference involved presentations from both school and industry representatives. Speakers highlighted the importance for schools to work towards developing a strong No Dole culture within both the school and wider community, with an emphasis on holding well prepared and meaningful No Dole events.

The Principal of Western Port Secondary College, Simon Hamilton and Valerie McGrath from Echuca-Moama spoke about the wide-ranging impact the schools No Dole program had on the lives of their students. Mr Hamilton emphasised the need for Principals to be the driving force behind the program in order to get the local businesses involved as well.

The conference also touched on the issue of schools continuing to develop and manage their business partnerships. The Planning Manager from SKM, Glen Kell and Ryan Lurati, Sales and Account Manager from Komatsu both spoke about the opportunities within their organisations and industries for young people. Mr

Lurati revealed the challenging path he had trodden since high school, including time spent on the dole with no direction.

"I didn't think I had a story to tell until I realised that lots of young people were in the same boat as I was, with no focus or idea what to do at the end of school," he said.

"After a serious accident that ended my dream career in motorbike racing, I didn't know what to do, but eventually fell into a job with Komatsu. There are so many career opportunities here and paths to take; it's really opened my eyes to the options out there for young people."

Other presenters included the Community Programs Manager for the Smith Family, Anton Leschen, Beacon's Marketing and PR Manager, Nisha Harris and representatives from Kurunjang Secondary College and Lydhurst Secondary College. All provided innovative tips for both new and old schools regarding their respective No Dole Programs.

Thanks must go to the schools and presenters for making the conference a big success. Thanks also to Komatsu for providing the room and technical support on the day.



Beacon branches out with Plan It Youth Mentoring

Beacon Foundation schools in Western Australia and Victoria are blazing a trail with a new and highly successful mentoring program called Plan It Youth.

The Plan It Youth program targets early school leavers and links them with suitable mentors to help investigate post-school options.

It's the first time the program which started in New South Wales a decade ago, has been run in Western Australia and Victoria???

In Western Australia, three Swan Valley Schools, Swan View, Lockridge and Governor Stirling Senior High School, have signed up for the first course.

While in Victoria ...???. will be participating

Scott Harris, Chief Executive of the Beacon Foundation, said 90 ??? mentors in both states will be matched up with students.

"The concept is simple but very effective. The mentoring program brings together two people of different ages and backgrounds, to talk and learn from each other.

"The mentors work in a one-on-one relationship with a student, assisting them to investigate future training or employment opportunities, as well as gain confidence and build new networks," Mr Harris said.

The Plan-It-Youth concept was developed by the Dusseldorp Skills Forum and now operates in 71 schools with more than 1000 mentors in New South Wales.

Dusseldorp's Project Manager, Lesley Tobin, explained:



Staff Profile

Jane Artup

Jane Artup has been working with the Beacon Foundation for 18 months as the Victoria and South Australia Coordinator. She has thoroughly enjoyed

every minute of her time in this position and has taken up an opportunity to re-locate to her home state of New South Wales. Jane will take over as the NSW and ACT State Manager based in Sydney in April.

Previous to Beacon Jane studied part-time at the University of Western Sydney, completing a Bachelor of Business (Human Resources/ Industrial Relations) in 2004. During this time she worked full time as an Employment Consultant for Mission Australia. In this position Jane matched the long-term unemployed with further training and employment. This job sparked a passion for early intervention in social issues and a drive to help solve the root causes of unemployment. Jane has also had experience in training and recruitment and she finds this continuously useful within her role.

Jane says she felt a connection with Beacon from the first moment she heard about their programs and knew she had to be involved.

BEACON MONITOR

Issue 11 June 2006

Newsletter of the Beacon Foundation

www.beaconfoundation.net



Tasmanian Premier officially opens Beacon's new head office in Hobart

After months of careful planning and packing, the Beacon Foundation has moved to its new premises in Molle Street, Hobart. About 60 business and community leaders gathered for the official opening by the Premier of Tasmania, the Honourable Paul Lennon. The Leader of the Opposition, Will Hodgman was also in attendance, along with Beacon's National Board.



Grade 10 students from Cressy High School, Kathryn Barnes and Peter McQuinn, addressed the gathering, thanking the Premier for his attendance. Beacon's Chief Executive Scott Harris told the crowd how inspiring it was to see a Tasmanian based-organisation lead the way in such a critical area.

"There's now more than 10 thousand students in 80 schools taking part in Beacon's No Dole program which began at Brooks High School in 1995. From our new promises we will now continue to forge ahead on the national stage, making a real difference to the lives of young Australians," Mr Harris said.

The Chairman of the Beacon Foundation Bill Lawson explained the vital role business and the community play: "Beacon programs aim to fill the gap between what business and industry need in terms of trainees and apprentices, as well as giving young people the confidence and opportunity to get into the workforce."

Chief Executive Report

Scott Harris



Digging Deeper

You've been at the helm of Beacon now for 7 years ... how much has the organisation changed in this time? Beacon has experienced incredible growth in the last seven years. When I started in this role we had a small office, operating only in Tasmania and access to administration staff 1 to 2 days a week. Now we have 15 staff around the country and we are governed by a national board of Directors from a diverse range of backgrounds including business, resources, education and training.

In 1999, it was decided to take Beacon's work, in particular the No Dole program, onto the national stage in order to have a greater chance of influencing Federal, State and Local Governments. Starting with Rockhampton, Echuca and Parmeston in 2000/2001 Beacon now has 84 schools across the country with more and more buy in from local communities. Each time I walk into the gates of a new school I reflect on the incredible journey to date with coverage in all states and territories.

The most significant change during my time as Chief Executive has been the increased willingness of Corporate Australia

to engage with Beacon. This has in part been driven by a national skill shortage, but also a willingness and interest from employees to put something back into the community. Without doubt they see in Beacon an opportunity to be a part of the solution in addressing youth unemployment.

What keeps your enthusiasm for the job bubbling? I would have to say the fact that I strongly feel we are making a difference. The stories I hear from parents, students and the wider community, as well as what I see first hand show that we are positively influencing the lives of many young Australians. The more I hear and see the results the more I feel we can do to help and whilst I am proud of Beacon's achievements to date I know there is still a lot of work to be done.

I also have to say that the Beacon team keeps me enthused and inspired, with their ongoing commitment and dedication to the Beacon mission.

How do you spend your time away from work? Outside of work I love to spend as much time as possible with my family. I have a very understanding wife, Jo, and two sons, Samuel 5 and Luke 2.

Any extra time is spent with friends, keeping fit or trying to tame my 5 acres of land and garden.

Beacon is now in more than 80 schools around Australia - where to from here? The challenge for Beacon is to continue to develop the No Dole program. Whilst Beacon would love to have more schools involved in No Dole it is important to have the current eighty schools running in line with our Best Practice framework, so as to maximise the opportunities for young people.

As we move ahead the challenge for Beacon is to continue to develop projects that are relevant and easily replicated. Beacon has continued to forge ahead with new ideas in further enhancing No Dole it is vital that this continues into the future in line with education and industry trends.

The Mercury 5th December 1898
When the woollen mill closed down in 1939, the property was taken over by Gadsden's Can Factory in 1944.
Now the tradition of great Tasmanian enterprises continues with the Beacon Foundation occupying the premises.





Jennifer Bott and Brendan Peterson addressing the auction



Shellharbour City Mayor, David Hamilton presents the winner of the Art Drive, David Harris with a work by Erin Costelloe

The Art of Polish

Students eager to participate in the Beacon Foundation's Polish program in Shellharbour in New South Wales have raised more than \$8,000 by auctioning their own art work.

This extraordinary Art Drive effort means 220 students from the Shellharbour schools of Lake Illawarra, Oak Flats, Warilla and Albion Park High School will be able to attend Polish sessions this year.

The students felt they got so much out of the 2006 Polish sessions that more students should have the opportunity to attend.

Oak Flats High School student, Jennifer Bott explained: "What was new for me was getting confidence, hearing about personal presentation for job interviews, about speaking clearly and what business expects."

Another student, Brenden Peterson added: "I learnt about walking, sitting and that appearance is everything. I already knew how to put on a tie...I have confidence I didn't have before. I learnt about eating properly - not like a slob, and about making a good impression."

The Shellharbour No Dole Coordinator Cynzia Dei-cont said the students put their learning into practice at the auction and provided food service, entertainment, reception, gave testimonials and were masters of ceremony.

"An auction bid to subsidise one student in the Polish programme was worth \$25, for each student sponsored the bidder was given a certificate and a ticket in the draw for the artwork."

"The Oak Flats Bowling & Recreation Club, business people, parents and friends supported the event and played an important role in helping local young people avoid unemployment," Ms Dei-cont said.

Along with financial contributions, the Auction yielded two light auto mechanic apprenticeships, a bank traineeship and two part-time jobs in retail/ clerical and hospitality.

The Recreation Club also donated a further \$5,500 to subsidise additional Polish days, while Campbell Page and The Sea Spray Function Centre were amongst the business sponsors.

The Recreation Club's CEO, Matt OHara said: "Faced with skills shortages and high youth unemployment, business has an important role to play."

"At present we have two student employees completing school-based training, which is building their skills and education and improving their employability. Directors and staff are tremendously proud of the part we are playing in their development," said Mr OHara.

The Club also hosted a 'Polish Day' last year where students lunched with the Shellharbour City Mayor David Hamilton, community and business representatives.

Shellharbour City Beacon Foundation chairman, John Hambly said, "We admire the Recreation Club for stepping up to the plate; choosing to invest time and money in the next generation of workers"

Shellharbour City Beacon Foundation also commissioned seven students for more art work.

Board Profile Peter Kirby



Peter is chairman of Medibank Private and a non-executive director of Macquarie Bank Ltd., Orica Ltd. and the Beacon Foundation. Formerly the Managing Director and Chief Executive Officer of CSR Ltd from 1998 to March 2003 until the demerger of the Rinker Group from CSR which had been transformed to become one of the world's top 10 building materials groups

Prior to joining CSR Peter was with Imperial Chemical Industries PLC for 25 years, holding senior management positions in the United Kingdom, Australia and South Africa. He was Chairman/Chief Executive Officer, ICI Paints, responsible for the group's coatings businesses worldwide and a member of the Executive Board of ICI plc with responsibility for ICI Americas and the western hemisphere. Prior to that he was responsible for Dulux and Selleys in Australasia and Asia.

Peter was a member of the Board of the Business Council of Australia from October 2001 until March 2003 and

served on a number of BCA committees, including the International Tax Committee.

Peter was born in South Africa and educated there and the UK obtaining the degrees of B.Econ (Hons), MA (Econ) and MBA and then did the Harvard AMP. His interests centre on sports cars with an interesting collection of British classics. Peter is married to Erica and they have one son. They live on the Mornington Peninsula and in Sydney.

His involvement with Beacon started when CSR became a corporate sponsor following presentations by chairman Bill Lawson and Jim Plasted and joined the national board of Beacon when it was established. He chairs the board audit committee and has spoken at many Beacon events. He is passionate that giving young people advice, training and jobs at critical points in their development makes them happier, independent citizens who have a real stake in society. Beacon makes a real difference and he is proud to support it.

Beacon's new faces

Beacon's staff ranks have swelled considerably this year. The Foundation now has four new staff members. Three are based in the Hobart head office and one is in Victoria.

Nisha Harris has taken up the role of Corporate Relations and Marketing Executive, from a background as a journalist with the ABC, BBC and Central China Television.

Also on board is Beacon's new National Operations Manager Michael Percey. Michael will take over some of the roles of the outgoing National

No Dole Coordinator, Julian Mostert, as well as running Beacon's activities on a day to day basis. Michael has come from a financial and administration background and has recently worked as a Commercial Manager in the Maritime Industry.

Lenka Jankovcova is a part time Personal Assistant to the Chief Executive. Lenka comes from a background in Teaching & Customer Service.

New Victorian and South Australia Coordinator Anthony Garnham is replacing Jane Artup, whose moving to Sydney to take-over as New

South Wales Coordinator. He has worked in management and sales roles in a number of businesses over the last 20 years ranging from Ernst & Young and Crown/PBL to his family's furniture manufacturing company Jardan Australia Pty Ltd.

Cleaning up their act

While most school students relaxed over the long summer break, a group of committed Queensland students plunged into a new challenge - cleaning newly constructed retirement village units.

Ten Mount Morgan State High School students cleaned the units at the Eventide Retirement Village in Rockhampton, to earn funds for the school's P&C Association.

The work experience was organised through the School Principal, Joy Ganter's, chance meeting with a Project Manager for QPD, Mark Middleton. The pair met on a flight from Brisbane to Rockhampton, immediately after the Beacon's Queensland State Conference late last year.

"I don't normally strike up conversations on planes, but in this case it was extremely lucky we got chatting," commented Ms Gartner.

"I explained how Beacon worked and that Mount Morgan was looking for new partnerships and work experience opportunities for students. Mr Middleton needed someone to clean the units once construction was completed, so we put two and two together and the rest is history."

The students had to undergo a four hour occupational health and safety training program before they were able to work on the construction site.

In all they cleaned over 20 residential units, building up their knowledge and skills of the construction and house keeping industries.

"The financial contribution the students have made to the school P&C has been outstanding.

"Some of the students worked so well four of them were offered and accepted, three weeks of full time work on the site," Ms Gartner said.

Mark Middleton said the experience taught a lot of the kids the importance of school and getting a qualification.

"It's great for the kids to see how the construction industry works and introduce them to a workplace environment and what's expected of them.

"But I think a lot of the students realised a job really is hard work and you have to be dedicated to the job. So this kind of work experience is a great way to open their minds to the possibilities out there," Mr Middleton said.

Students Joshua Tremaine, Emma Fay, Dylan Giannoni and Lawrence Hayes in training with school Workplace Health and Safety Officer, Barrie Watts.

